

User Manual for Employee Lastpay in SPGC ePayroll

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HR MANUAL

SPGC ePayroll, User's Manual



1.1 Holding Process

			yee 🗸 🛛 Time	ekeeping -			ng → Reports	
faster	Confirm SetSeparated E	parated Employee Employee	So	arch: ex. Brilla	intes		Q	Reset
NAME		DATE HIRED	BDAY	TIN	SSS	PHIC	HDMF	EOC
ABAD, PAMELA ABLETES		02/19/2016	12/20/1993	432-430-917	34-3389342-5	020509629103	121086356586	
ABADINAS, ABIGAIL RICAP	RENTE	06/24/2015	09/13/1995	322-342-937	34-4189049-4	010520534534	913309109832	
ABALOS, DIANA PRADO		09/30/2016	06/25/1992	308-677-958	04-2337004-5	220000857661	121085805913	03/01/2
ABAN, GRACE ENRICO		04/19/2016	01/04/1998	327-473-632	34-5729561-4	062516462561	916087680913	09/19/2
ABELLA, BENJO MILITANTI	₹	06/02/2015	02/21/1988	262-206-822	02-2454609-4	070505817182	915156601939	
	NAME ABAD, PAMELA ABLETES ABADINAS, ABIGAIL RICAF ABALOS, DIANA PRADO ABAN, GRACE ENRICO	ABAD, PAMELA ABLETES ABADINAS, ABIGAIL RICAFRENTE ABALOS, DIANA PRADO	ABAD, PAMELA ABLETES 02/19/2016 ABAN, GRACE ENRICO ABALA, BENJO MILITANTE 06/02/2015	Laster Confirm Separated Employee Separated Employee <td>Iteration Confirm Separated Employee Separated Employee Separated Employee Remote EE Creation Posting Search: ex. Brilla VAME DATE HIRED BDAY ABAD, PAMELA ABLETES 02/19/2016 12/20/1993 322-342-937 ABADINAS, ABIGAIL RICAFRENTE 06/24/2015 09/30/2016 06/25/1992 308-677-958 ABALOS, DIANA PRADO 09/30/2016 01/04/1988 327-473-632</td> <td>B Confirm Separated Employee Separated Employee</td> <td>Is confirm Subject Separated Employee <th< td=""><td>Image: Confirm Separated Employee Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee<</td></th<></td>	Iteration Confirm Separated Employee Separated Employee Separated Employee Remote EE Creation Posting Search: ex. Brilla VAME DATE HIRED BDAY ABAD, PAMELA ABLETES 02/19/2016 12/20/1993 322-342-937 ABADINAS, ABIGAIL RICAFRENTE 06/24/2015 09/30/2016 06/25/1992 308-677-958 ABALOS, DIANA PRADO 09/30/2016 01/04/1988 327-473-632	B Confirm Separated Employee Separated Employee	Is confirm Subject Separated Employee Separated Employee <th< td=""><td>Image: Confirm Separated Employee Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee<</td></th<>	Image: Confirm Separated Employee Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Sec: Endlowee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Confirm Separated Employee Sec: Endlowee Confirm Separated Employee Confirm Separated Employee<

- Click **Employee** Bar then, Click Employee Master
- Search Employee
- Click Emp# (ex. 16001001)

Rec. Status:	HOLD	~		
Hold Reason:	RESIGNATION	~		
Separation Date:	11/15/2016			
Hold Period:	11/15/2016			
Salary Payment Mode:	CASH			

Figure 2 Holding and Cash Process

- Find the Rec. Status change active to hold
- Choose the Hold Reason
- Put the Separation Date and Hold Period
- Change ATM to CASH
- Then Click Save

Update successfully done





1.2 Separating Process

• Click **Employee** Bar then, Click Confirm Separated Employee

		Page: 🛛 🔽 Search:	abad	<u>q</u>	Reset	Process
EMP#	LASTNAME	FISTNAME	MIDDLENAME	DATE HOLD		
16001001	ABAD	PAMELA	ABLETES	11/15/2016		

Figure 3 Confirmation and Separation

- Search Employee
- Put a check in combo box
- Click process
- Records Successfully Saved





1.3 Batch Tagging Process

• Click **Processing** Bar then, Click Lastpay

	EMPLOYEE NUMBER	EMPLOYEE NAME	REASON					
	16001001	ABAD , PAMELA	RESIGNATION					
Figure 4 Tag								

• Put a check in combo box to tag the employee

		Page: 🛛 🔽 Search	ex. 15002535		Q	Reset	Process
MBER	EMPLOYEE NAME	REASON	ACCOUNT NUMBER	BANK CODE	SEPA	RATION D	ATE
	ABAD , PAMELA	RESIGNATION			11/15/.	2016	
000							
<mark>Alert.</mark> Successfu	Illy processed with Transactio	n Number of 4-20161115	.1				
		Figur	e 5 Transaction No.				
		1 1941					
Cli	ck Process						

Transaction No.

Note: When the employee is confirmed separated, the employee will not be included in the Employee Master List and the data will be deleted



1.4 Generating Lastpay Processed

SPGC ePayroll		Data Maintenance					rocessing -	Reports
Report Generation								
Home > Report Generat	ion							
Accounting -	Bank Report -	Employee MasterList	Individual Rer	nittance 🗸 🛛 La	stpay - SAF	PGL Pay	slip Salar	y Adjustmer
Timekeeping 🗸	Voucher			0 0 0 0 0 0 0 0	Lastpay Process Computed Lastp Computed Lastp Lastpay Breakdor Lastpay SAP GL Lastpay with RD Lastpay Bank Adv Lastpay Bank Dis Lastpay Recon	ay ay Per Employe wn vice	20	

Figure 6 Lastpay Processed

• Click **Reports** then, Click Lastpay Processed

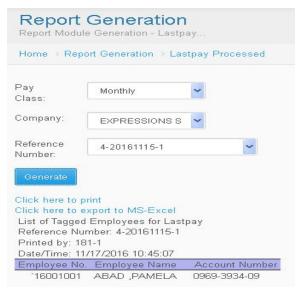


Figure 7 Generating Lastpay

Page 8

- Fill up the Pay Class and Company
- Put the Reference Number
- Click Generate



ACCOUNTING MANUAL

Page 9



2.1 Computation Process

NOTE: Before you compute the balance of employee make sure you have the reference no.

SPGC eP	ayroll	Data Maintenance	Timekeeping -	Transaction Entry -	Processing-
	y Computation			 Alphalist Payroll Computa 	
Home > Last	tpay Computation			 Payroll SAPGL (C Lastpay 	DLD)
Pay Class:	Monthly			 Lastpay Comput Computed Lastp Lastpay Posting 	51-254
Company:	EXPRESSIONS ST			Quotabase Payre	oll Computation
Reference Number:		~			
Compute					

Figure 6 Lastpay Computation

- Click **Processing** Bar then, Click Lastpay Computation
- Put Pay Class and Company
- Put Reference No. or Transaction No.
 - Successfully Completed



2.2 Segregation Process

• Click **Processing** Bar then, Click Computed Lastpay

			Page: 1 🝸 Se	arch: 16001001		٩
EMPLOYEE NUMBER	EMPLOYEE NAME	REASON	ACCOUNT NUMBER	BANK CODE	SEPARATION DATE	REFERENCE NU
16001001	ABAD , PAMELA	RESIGNATION			11/15/2016	4-20161115-1
		Figure 7 S	earch Computed I	Employee		

- Search Employee
- Click the Employee Number (ex. 16001001)

EARNINGS			DEDUCTIONS			
	DESCRIPTION	AMOUNT		DESCRIPTION	DEDUCTED	UNPAII
	13th mo pay	5,469.73	TOTAL:		0.00	0.00
	unused sick leave	963.20	SDSA CODE		Amount]
TOTAL:		6,432.93				
SDSA CODE		Amount				
		Eigung Q Adding	Earnings and Dodu	tion		

Figure 8 Adding Earnings and Deduction

Note: Using SDSA CODE you can add Earnings and Deduction for issue of the employee

• Click this icon $\stackrel{\bullet}{=}$ to add issue for Earnings and Deduction

Save	Refresh				
EARNINGS			DEDUCTIONS		
	DESCRIPTION	AMOUNT		DESCRIPTION	DEDUCTED
V	13th mo pay	5,469.73	TOTAL:		0.00
	unused sick leave	963.20	991	PHARMACIA NI DOK	4456
TOTAL:		6,432.93			
993	UNLIQUIDATED ADVANCE	1121			
		Figure 9 Sa	ave and Refresh		

• Put SDSA CODE

Click Save then, Click Refresh

Successfully Saved

Note: User can check or uncheck the box if the employee has to restrain their issue, just don't forget to save and refresh to update the Net of the employee.

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2.3 Posting Process

SPGC eF	Payroll	Data Maintenance		Timekeeping -	Transaction Entry -	Processing -
	y Posting tpay Positng				 Alphalist Payroll Computa 	
Home > Las	tpay Posting	_			 Payroll SAPGL ((Lastpay Lastpay Computed Lastpay 	ation
Class:	wontrity				Lastpay Posting	
Company:	EXPRESSIONS S1				🖿 Quotabase Payr	oll Computation
Reference Number:	4-20161115-1	M				
Post						
		Figure	10 Lastpay P	osting		

- Click **Processing** Bar then, Click Lastpay Posting
- Put Pay Class and Company
- Put Reference No. or Transaction No.
- Click Post then, Click OK

Successfully Posted





2.4 Generation of Computed Lastpay Process

PGC ePayroll		Data Maintenance			ng – Tran			ssing - Reports
Report Gene Report Module Generat								
Home → Report Genera	tion							
Accounting -	Bank Report -	Employee MasterList	Individual Re	mittance -	Lastpay +	SAP GL	Payslip	Salary Adjustmen
Timekeeping -	Voucher				ාර Lastpay P ර Compute	Contraction and the second second		
					ාර Compute ාර Lastpay B	d Lastpay Per Ireakdown	Employee	
					IC> Lastpay S IC> Lastpay v IC> Lastpay B	vith RD		
					じ Lastpay E に Lastpay F	lank Disk		

Figure 11 Computed Lastpay

- Click **Reports** Bar
- Click Lastpay then, Click Computed Lastpay



Figure 12 Generating Computed Lastpay

- Fill up Pay Class, Company and Reference Number
- Click Generate



2.5 Generation of Computed Lastpay Per Employee Process

- Click **Reports** Bar
- Click Lastpay then, Click Computed Lastpay Per Employee



Figure 13 Generating Computed Lastpay Per Employee

- Put the Employee Number (ex. 16001001)
- Fill up Pay Class, Company and Reference Number
- Click Generate







2.6 Generation of Breakdown Lastpay Process

- Click **Reports** Bar
- Click Lastpay then, Click Computed Lastpay Per Employee

	Generation e Generation - Lastp	ау			
Home > Rep	ort Generation \Rightarrow Las	stpay Breakdown			
Pay Class:	Monthly	~			
Company:	EXPRESSIONS STA	ATIC 🐱			
Reference Number:	4-20161115-1	~			
Generate					
List of Compu	xport to MS-Excel				
Printed by: 18 Date(Time: 11	1-1 /17/2016 12:32:03				
	Employee Name	Account Number	Description	Туре	Amount
	ABAD ,PAMELA	0969-3934-09			
			UNLIQUIDATED ADVANCES SD UNLIQUIDATED ADVANCES SD	A	11213.00
NET	ř.		UNLIGOIDATED ADVANCES SD	A	22426.00

Figure 14 Generating Breakdown Lastpay

- Fill up Pay Class, Company and Reference Number
- Click Generate





2.7 Generation and Downloading of SAP GL Process

- Click **Reports** Bar
- Click Lastpay then, Click Lastpay SAP GL

	Generation e Generation - SAP GL	
Home > Rep	ort Generation > Lastpa	y SAP GL
Pay Class:	Monthly	~
Company:	EXPRESSIONS STATIC	*
Reference Number:	4-20161115-1	~
Generate		
sapgl_4-2016 sapgl_4-2016		
Figure	e 15 Generating SAP C	JL

- Fill up Pay Class, Company and Reference Number
- Click Generate then, Download the text file

👂 C: Wocu	ments and Sett	ings\adminWesktop\Clyde File\4-20	J161115-1. Ixt - Notepad				
File Edit V	iew Settings ?						
🗋 💕 🔯	5 0 0	🔏 🖻 🖺 👫 👌 🗐 🍭 🤤	🖻 <u>4</u>				
ESSI	16001001	ABAD	, P 0969-3934-09	22426.00	0.00	22426.00	0004900001
_			Figure 16 SAP File				



2.8 Uploading RD Process

SPGC ePayroll	Data Maintenance	Employee +	Timekeeping -	Transaction Entry +	Processing -	Reports	Utilities -
Upload File Uploading of File Upload File:					L OL VIF L Do L Us L Us L Us	stem Control Pa D TK Biometrics OLD TK Biome Wynload Old Ma Hoad File wer Account wer Access udit Trail Inquiry	s Attlogs trics Attlogs aster File
	Figure 1	7 Generati	ng SAP GL				

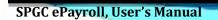
• Click Utilities Bar then, Click Upload File

Upload File:	Lastpay - RD 😽	
Upload Lastpay		
Valid Source File	Browse 4-20161115-1.Txt	
Pay Class:	Monthly 💙	
r uj olubo.		
Company:	EXPRESSIONS STATIONERY SHOP, INC.	~

Figure 18 Uploading RD File

- Choose Lastpay RD in Upload File
- Browse your File came from SAP
- Fill up Pay Class, Company and Reference Number
- Click Process

Successfully Upload





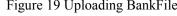
TREASURY MANUAL

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3.1 Uploading Bank File Process

			Processing - Reports Utilities
			 System Control Param. OLD TK Biometrics Attlogs VIP OLD TK Biometrics Attlogs Download Old Master File
			Upload File User Account User Access Audit Trail Inquiry
Figure 1	Figure 19 Uploadi	Figure 19 Uploading BankFile	Figure 19 Uploading BankFile



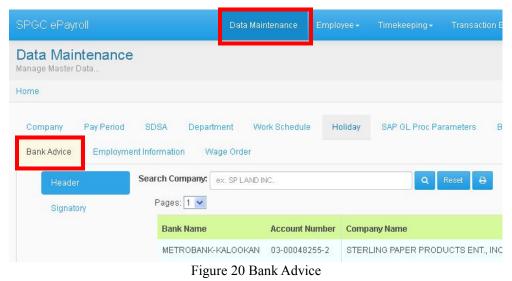
- Click Utilities Bar then, Click Upload File
- Choose Lastpay Bankfile in Upload File
- Browse your File came from SAP
- Click Process

Successfully Upload





3.2 Updating of Bank Advice Process



• Click **Data Maintenance** Bar then, Click Bank Advice

Header	Search Company: ex. SP LAND	Search Company: ex. SP LAND INC.				
Signatory	Pages: 1 💌					
	Bank Name	Account Number	Company Name	Pay Class	Pay Code	÷
	METROBANK-KALOOKAN	03-00048255-2	STERLING PAPER PRODUCTS ENT., INC.	Monthly	Cash Card	•
	METROBANK-KALOOKAN	03-00048255-2	STERLING ANIMATION INTL. INC.	Monthly	Cash Card	

Figure 21 Header

- Click Header
- Click this icon to add
- Click this icon 🔁 to view
- Click this icon
 to print





3.3 Generation of Bank Advice Process

	Data Maintenance	Employee -	Timekeepin	g + Transaction En	try+ Processing+	Reports
Report Generation						
Home > Report Generation						
Accounting + Bank Report + Employee Ma	isterList Individual	Remittance -	Lastpay +	SAP GL Payslip	Salary Adjustment -	
Timekeeping - Voucher			IC Lastpay Processed IC Computed Lastpay IC Computed Lastpay Per Employee IC Lastpay Breakdown IC Lastpay SAP OL IC Lastpay with RD			
			ාරි Lastpay Ban ාරි Lastpay Ban ාරි Lastpay Rec	k Disk		

Figure 23 Lastpay Bank Advice

- Click **Reports** Bar
- Click Lastpay then, Click Lastpay Bank Advice

Home > Rep	ort Generation > Lastpay	with Bar
Pay Class:	Monthly	~
Company:	EXPRESSIONS STATIC	~
Settlement Code:	11/15/2016HHD	~
Bank Code:	066 -> BPI-Pasong Tamo	Ext] 🗸

Figure 24 Generating Bank Advice

Page 21

- Fill up Pay Class, Company, Settlement Code and Bank Code
- Click Generate



Click here to print Click here to export to MS-Excel

> EXPRESSIONS STATIONERY SHOP, INC. 113 DAGOHOY ST. KALOOKAN CITY

MR. SAMPLE BRANCH MANAGER Sample address

Kindly debit the corresponding amounts to our Account No. 202-53-0000-831 and credit them to the respective employees accounts. Please furnish us with the list of Encoded Accounts and the corresponding debit memos.

Employee Name	Account No.	Net Pay	
ABAD ,PAMELA	0969-3934-09	22,426.00	
Total Number of Employees: 1			
Grand Total:		22,426.00	
Checked and Reviewed By:		Approved by :	
Mary Ann Berdin		Perlita M. Skaar	
Acctg. Supervisor		VP - Finance	
Noted By:			
Henry Lim Bon Liong Chairman and CEO			

Figure 25 Bank Advice Letter

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3.4 Generation of Bank Disk Process

- Click **Reports** Bar
- Click Lastpay then, Click Lastpay Bank Advice

Pay Class:	Monthly	
	loon tiny	
Company:	EXPRESSIONS STATIC	
Settlement Code:	11/15/2016HHD	
Əank Code:	066 -> BPI-Pasong Tamo 🔽	
Generate		

Figure 26 Generating of Bank Disk

- Fill up Pay Class, Company, Settlement Code and Bank Code
- Click Generate

NOTE: After generating of the bank advice the view total and download will appear that has the sum of employee net pay for the view total and payroll file for download

